

Protective Life Insurance Company (PLICO)

Protective Guaranteed Income Indexed Annuity A

Agent Commission Schedule A

March 12, 2021

Issue Ages 50-79

Schedule	Option A (Upfront Only)	Option B	Trail beginning in year 2
Agent	5.50%	2.50%	0.25%

The trail component will be paid at the end of each quarter of an applicable contract year by applying 25% of the annual rate to the Contract Value.

Special Rules

A full chargeback of all commissions will be made for any free-looks or premium refunds. During the first 12 months of a purchase payment, a chargeback will occur for surrendered contracts, partial withdrawals taken in excess of the penalty-free amount or death. A 100% chargeback of the commission will occur for surrenders, partial withdrawals in excess of the penalty-free amount or death in the first 6 months of a purchase payment. A 50% chargeback of commission will occur for surrenders, partial withdrawals in excess of the penalty-free amount or death in months 7-12 of the purchase payment. For partial withdrawals in excess of the penalty-free amount, the commission charged back will be equal to the proportion of the amount withdrawn to the total purchase payments. Commission chargebacks are applied on a last-in, first-out basis for purchase payments.

The maximum Agent (street) level for producing agents without downline agents is 5.50%.

General Provisions

This schedule is subject to the terms and provisions of the Agreement to which it is attached. Termination of this Schedule shall not automatically terminate the Agreement to which it is attached. Protective Life reserves the right to change, modify or discontinue selling the Contract(s) at any time during the term of this Agreement.

Prohibition on Compensation Applicable to Agent:

Except for incentive events or trips awarded completely or in part on your sale of Policies, you may not accept compensation in excess of the compensation listed on this Schedule page for sale of Protective Guaranteed Income Indexed Annuity from any source. Upon request from Protective Life, you will provide written certification of your compliance with this provision. Further, Protective Life may audit your compliance on reasonable advance notice.