

Annuity Base Commission Schedule

Product Name	Issue Age	Payout Options	Base Commission	Trail	LSA # (internal coding)
FIXED INCOME ANNUITIES					
Advantage Income	0-90	Period Certain Only, ≥ 10 years	3.500%	N/A	603B2
Advantage Income	0-90	Period Certain Only, < 10 years	2.750%	N/A	603AU
Advantage Income	0-90	Life; Life with Period Certain	3.500%	N/A	603A5
Freedom Income	0-90	All	5.000%	N/A	3086
FIXED DEFERRED ANNUITIES					
Select Max 3 ††	0-75	None	1.500%	N/A	4549
Option A (Up-front only)	76-85		0.750%		
Select Max 5 ††	0-75	None	2.500%	N/A	4439
Option A (Up-front only)	76-85		1.750%		
Select Max 7 ††	0-75	None	3.250%	N/A	4484
Option A (Up-front only)	76-85		2.250%		
Select Pro 3 ††‡	0-75	None	1.500%	N/A	5866
Option A (Up-front only)	76-85		0.750%		
	86-90		0.380%		
Select Pro 5 ‡††	0-75	None	2.500%	N/A	5743
Option A (Up-front only)	76-85		1.750%		
	86-90		1.000%		
Select Pro 7 ††‡	0-75	None	3.250%	N/A	5791
Option A (Up-front only)	76-85		2.250%		
	86-90		1.000%		
FIXED INDEXED DEFERRED ANNUITIES					
Income Edge Plus	50-75	None	6.000%	N/A	8501A
Option A (Up-front only)	76-85		5.000%		
Income Edge Plus	50-75	None	3.500%	0.500% ≍ ✖	8500EC ◇◇
Option B (Up-front & Trail)	76-85		2.500%	0.400% ≍ ✖	
Income Edge Plus	50-75	None	1.000%	1.000% ≍ ✖	8500EA ◇◇
Option C (Up-front & Trail)	76-85		0.750%	0.750% ≍ ✖	
Symetra Edge Elite 5	0-75	None	4.000%	N/A	2100BC
Option A (Up-front only)	76-85		2.500%		
Symetra Edge Elite 5	0-75	None	1.500%	0.500% ≍ ✖	2100B ◇◇
Option B (Up-front & Trail)	76-85		1.000%	0.300% ≍ ✖	
Symetra Edge Elite 5	0-75	None	0.800%	0.600% ≍ ✖	2100C ◇◇
Option C (Up-front & Trail)	76-85		0.600%	0.500% ≍ ✖	
Symetra Edge Elite 7	0-75	None	5.500%	N/A	2200BC
Option A (Up-front only)	76-85		3.500%		
Symetra Edge Elite 7	0-75	None	1.750%	0.500% ≍ ✖	2200B ◇◇
Option B (Up-front & Trail)	76-85		1.250%	0.300% ≍ ✖	
Symetra Edge Elite 7	0-75	None	1.000%	0.750% ≍ ✖	2200C ◇◇
Option C (Up-front & Trail)	76-85		0.750%	0.600% ≍ ✖	
Symetra Stride	0-75	None	7.000%	N/A	5200

Option A (Up-front only)	76-80		4.000%		
Symetra Stride	0-75	None	4.600%	0.500% [≠] [※]	5200A4 [◇] [◇]
Option B (Up-front & Trail)	76-80		3.600%	0.300% [≠] [※]	
Symetra Stride	0-75	None	1.250%	1.000% [≠] [※]	5200A2 [◇] [◇]
Option C (Up-front & Trail)	76-80		1.000%	0.850% [≠] [※]	

Refer to the Chargeback provisions of the Annuity Terms and Conditions.

◇◇ A choice of commission option may be allowed on each sale. Company must be notified, in writing, of the option chosen at the time that the Contract application is submitted. Company will honor the written request if it is received before commission payment has begun. For each Contract, once an option is chosen, it may not be changed.

†† Base commission applies to initial and subsequent deposits.

≠ Commissions for Issue Ages 86-90 are only applicable to Contracts with guaranteed return of purchase payment (GROPP)

≠ Trail commission starts on the 13th Contract month.

※ Trail is calculated monthly and paid on the agency's next commission payment cycle. The trail calculation is 1/12 of the annual trail rate multiplied by prior contract month-end value.

THIS SCHEDULE SUPERSEDES ANY PREVIOUS VERSION OF THE FIXED ANNUITY SCHEDULE. THIS SCHEDULE MAY BE MODIFIED OR CANCELED BY COMPANY AT ANY TIME BY PROVIDING WRITTEN NOTICE.