

Annuity Commission Grid



Effective 4/1/2026

This Talcott Resolution Life and Annuity Insurance Company Commission Grid is provided for illustrative purposes only. The payment of commissions, along with their terms and conditions, will be determined by individual contracts, commission schedules, and Company policies. The ages displayed are solely intended to demonstrate commission breaks and may not correspond to the issue ages allowed for these products.

Product	Street	IA	Agent
EverSteadSM MYGA 2			
Option 1 (Heaped) First Year			
Ages 0-75	1.0000	0.9000	0.8000
Ages 76-85	0.7000	0.6000	0.5000
Option 2 (Semi-Heaped) First Year			
Ages 0-75	0.6500	0.5500	0.4500
Ages 76-85	0.4500	0.3500	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0375	0.0375	0.0375
Ages 76-85	0.0250	0.0250	0.0250
Option 3 (Trail) First Year			
Ages 0-75	0.6500	0.5500	0.4500
Ages 76-85	0.4500	0.3500	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0375	0.0375	0.0375
Ages 76-85	0.0250	0.0250	0.0250
EverSteadSM MYGA 3			
Option 1 (Heaped) First Year			
Ages 0-75	1.5000	1.4000	1.3000
Ages 76-85	1.0000	0.9000	0.8000
Option 2 (Semi-Heaped) First Year			
Ages 0-75	0.6500	0.5500	0.4500
Ages 76-85	0.4500	0.3500	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0375	0.0375	0.0375
Ages 76-85	0.0250	0.0250	0.0250
Option 3 (Trail) First Year			
Ages 0-75	0.6500	0.5500	0.4500
Ages 76-85	0.4500	0.3500	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0375	0.0375	0.0375
Ages 76-85	0.0250	0.0250	0.0250

All commission information is assumed current as of revision date and is subject to change. Annuity features and availability vary state by state. **For financial professional use only.** Not to be used with the offer or sale of annuities.

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Product	Street	IA	Agent
EverSteadSM MYGA 4			
Option 1 (Heaped) First Year			
Ages 0-75	1.5000	1.4000	1.3000
Ages 76-85	1.0000	0.9000	0.8000
Option 2 (Semi-Heaped) First Year			
Ages 0-75	0.6500	0.5500	0.4500
Ages 76-85	0.4500	0.3500	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0375	0.0375	0.0375
Ages 76-85	0.0250	0.0250	0.0250
Option 3 (Trail) First Year			
Ages 0-75	0.6500	0.5500	0.4500
Ages 76-85	0.4500	0.3500	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0375	0.0375	0.0375
Ages 76-85	0.0250	0.0250	0.0250
EverSteadSM MYGA 5			
Option 1 (Heaped) First Year			
Ages 0-75	2.2500	2.1500	2.0500
Ages 76-85	1.5000	1.3000	1.1000
Option 2 (Semi-Heaped) First Year			
Ages 0-75	0.6500	0.5500	0.4500
Ages 76-85	0.4500	0.3500	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0375	0.0375	0.0375
Ages 76-85	0.0250	0.0250	0.0250
Option 3 (Trail) First Year			
Ages 0-75	0.6500	0.5500	0.4500
Ages 76-85	0.4500	0.3500	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0375	0.0375	0.0375
Ages 76-85	0.0250	0.0250	0.0250

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Product	Street	IA	Agent
EverSteadSM MYGA 6			
Option 1 (Heaped) First Year			
Ages 0-75	2.2500	2.1500	2.0500
Ages 76-85	1.5000	1.3000	1.1000
Option 2 (Semi-Heaped) First Year			
Ages 0-75	0.6500	0.5500	0.4500
Ages 76-85	0.4500	0.3500	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0375	0.0375	0.0375
Ages 76-85	0.0250	0.0250	0.0250
Option 3 (Trail) First Year			
Ages 0-75	0.6500	0.5500	0.4500
Ages 76-85	0.4500	0.3500	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0375	0.0375	0.0375
Ages 76-85	0.0250	0.0250	0.0250
EverSteadSM MYGA 7			
Option 1 (Heaped) First Year			
Ages 0-75	2.7500	2.5500	2.4500
Ages 76-85	2.0000	1.8000	1.6000
Option 2 (Semi-Heaped) First Year			
Ages 0-75	0.6500	0.5500	0.4500
Ages 76-85	0.4500	0.3500	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0375	0.0375	0.0375
Ages 76-85	0.0250	0.0250	0.0250
Option 3 (Trail) First Year			
Ages 0-75	0.6500	0.5500	0.4500
Ages 76-85	0.4500	0.3500	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0375	0.0375	0.0375
Ages 76-85	0.0250	0.0250	0.0250

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Product	Street	IA	Agent
EverSteadSM MYGA 8			
Option 1 (Heaped) First Year			
Ages 0-75	2.7500	2.5500	2.4500
Ages 76-85	2.0000	1.8000	1.6000
Option 2 (Semi-Heaped) First Year			
Ages 0-75	0.6500	0.5500	0.4500
Ages 76-85	0.4500	0.3500	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0375	0.0375	0.0375
Ages 76-85	0.0250	0.0250	0.0250
Option 3 (Trail) First Year			
Ages 0-75	0.6500	0.5500	0.4500
Ages 76-85	0.4500	0.3500	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0375	0.0375	0.0375
Ages 76-85	0.0250	0.0250	0.0250
EverSteadSM MYGA 9			
Option 1 (Heaped) First Year			
Ages 0-75	2.7500	2.5500	2.4500
Ages 76-85	2.0000	1.8000	1.6000
Option 2 (Semi-Heaped) First Year			
Ages 0-75	0.6500	0.5500	0.4500
Ages 76-85	0.4500	0.3500	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0375	0.0375	0.0375
Ages 76-85	0.0250	0.0250	0.0250
Option 3 (Trail) First Year			
Ages 0-75	0.6500	0.5500	0.4500
Ages 76-85	0.4500	0.3500	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0375	0.0375	0.0375
Ages 76-85	0.0250	0.0250	0.0250

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Product	Street	IA	Agent
EverSteadSM MYGA 10			
Option 1 (Heaped) First Year			
Ages 0-75	3.0000	2.8000	2.6000
Ages 76-85	2.0000	1.8000	1.6000
Option 2 (Semi-Heaped) First Year			
Ages 0-75	0.6500	0.5500	0.4500
Ages 76-85	0.4500	0.3500	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0375	0.0375	0.0375
Ages 76-85	0.0250	0.0250	0.0250
Option 3 (Trail) First Year			
Ages 0-75	0.6500	0.5500	0.4500
Ages 76-85	0.4500	0.3500	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0375	0.0375	0.0375
Ages 76-85	0.0250	0.0250	0.0250
EverGuardSM Aspire 5			
Option 1 (Heaped) First Year			
Ages 0-75	4.0000	3.7500	3.5000
Ages 76-85	3.0000	2.7500	2.5000
Option 2 (Semi-Heaped) First Year			
Ages 0-75	3.0000	2.7500	2.5000
Ages 76-85	2.2500	2.0000	1.7500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0417	0.0417	0.0417
Ages 76-85	0.0333	0.0333	0.0333
Option 3 (Trail) First Year			
Ages 0-75	1.0000	0.7500	0.5000
Ages 76-85	0.7500	0.5000	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0833	0.0833	0.0833
Ages 76-85	0.0625	0.0625	0.0625

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Product	Street	IA	Agent
EverGuardSM Aspire 7			
Option 1 (Heaped) First Year			
Ages 0-75	5.2500	5.0000	4.7500
Ages 76-85	4.0000	3.7500	3.5000
Option 2 (Semi-Heaped) First Year			
Ages 0-75	4.0000	3.7500	3.5000
Ages 76-85	3.0000	2.7500	2.5000
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0417	0.0417	0.0417
Ages 76-85	0.0333	0.0333	0.0333
Option 3 (Trail) First Year			
Ages 0-75	1.0000	0.7500	0.5000
Ages 76-85	0.7500	0.5000	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0833	0.0833	0.0833
Ages 76-85	0.0625	0.0625	0.0625
EverGuardSM Aspire 10			
Option 1 (Heaped) First Year			
Ages 0-75	7.0000	6.5000	6.0000
Ages 76-85	5.2500	4.7500	4.2500
Option 2 (Semi-Heaped) First Year			
Ages 0-75	5.2500	4.7500	4.2500
Ages 76-85	4.0000	3.5000	3.0000
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0417	0.0417	0.0417
Ages 76-85	0.0333	0.0333	0.0333
Option 3 (Trail) First Year			
Ages 0-75	1.0000	0.7500	0.5000
Ages 76-85	0.7500	0.5000	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0833	0.0833	0.0833
Ages 76-85	0.0625	0.0625	0.0625

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Product	Street	IA	Agent
EverGuardSM Assurance 10			
Option 1 (Heaped) First Year			
Ages 0-75	7.0000	6.5000	6.0000
Ages 76-85	5.2500	4.7500	4.2500
Option 2 (Semi-Heaped) First Year			
Ages 0-75	5.2500	4.7500	4.2500
Ages 76-85	4.0000	3.5000	3.0000
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0417	0.0417	0.0417
Ages 76-85	0.0333	0.0333	0.0333
Option 3 (Trail) First Year			
Ages 0-75	1.0000	0.7500	0.5000
Ages 76-85	0.7500	0.5000	0.2500
Trail Monthly Rate (Starts Year 2)			
Ages 0-75	0.0833	0.0833	0.0833
Ages 76-85	0.0625	0.0625	0.0625